



Quality, Safety & Environmental Policy

**SCHOELLER
BLECKMANN**

**TUBACEX
GROUP**

Quality & HSE Guideline Tubacex Group

The Tubacex Group defines all the Quality and HSE Guidelines applicable to all business sectors within the Tubacex Concern, based on the principle of our vision and commitment to the health of the employees, the quality of our products and our highest consideration for environmental protection. These guidelines also include the strategically-considered internal and external topics and the interested parties that are in context with SBER. The aims and basic principles concerning our mission in these areas are:

- Management of our business activities with the preventive emphasis on the health of the employees and human life above and beyond economic, commercial and productive aspects. All our business activities are executed in accordance with the current legal stipulations and in agreement with the guidelines of the Tubacex Group, as well as obligations requirements, are compared with the strategic aims and the results are assessed on a periodic basis.
- Securing customer satisfaction by complying with customer requirements by planning and checking our processes, by exceeding their expectations and by anticipating their needs so that these additional requirements can be integrated in our products. We consider it to be an obligation to fulfil the requirements of which we are aware and those that the customer quotes and to improve the results on a continuous basis.
- We use clean technologies to keep the effects of our activities on the environment at a low level, we take measures to prevent contamination, ensure compliance with existing environmental legislation, and create a transparent relationship between all participants. In this way, we pledge to protect the environment, including the prevention of environmental impacts.

We pledge to provide all the resources necessary, particularly:

- resources to eliminate hazards and minimize safety and health risks,
- required material and technical resources and
- training programme for improving the capabilities of all employees of the Tubacex Group.

The following aids, amongst others, are used:

- defined values of the Tubacex Group,
- the strategic plan based on process management,
- the principles and standards concerning Quality and HSE Guideline,
- continuous improvement model of our processes, up to and including planning,
- realisation and standardisation of our processes and clearly defined improvement.

We pledge to continuous improvement in the Quality, Safety, Environmental Management System and nuclear safety culture.

The growing presence of fake steel products poses major safety, legal and financial risks. The Tubacex Group is strongly committed to quality and safety standard requirement becoming an active player in fighting against the manufacture, distribution and sale of counterfeited products.

We see the involvement and consultation of employees as the key to ensuring that the intentions and aims manifested in this guideline are achieved. We pledge to using this policy as the fundamental guideline for our activities.

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